Innovate Organizational Culture + Operations	Create a truly great place to work	
	Develop a unified culture	
	Acknowledge complexity and identify common goals and values	
	Operational and cultural roles are clear	
	PDA is fully staff	
	All involved embody the will to succeed	
	Change the way people see the PDA so there is a general	
	understanding how the PDA works	
	Integrate equity, diversity and inclusion into everything we do	
	Acknowledge and integrate Fort Worden history	
	The willingness to accept a more perfect solution (courage to	
	change our minds)	
	Create a consistent and share a campus-wide plan and individual	
	partner plans for measured actions to address - quarterly	
	reporting to all	
	Foster agile action and change; redefine "Partners" and	
	"Programs" as verb: to "to partner", "to program"	
	Have an annual gathering	
	Embody the values of Fort Worden	
	Build Trust through accountability	
	Align all activities with principles of equity, inclusion and	
	diversity	
	Practice sustainability in future upgrades	
	Create a resilient culture with willingness to change and the	
	will to succeed	
Care for Assets of Fort Worden	Manage changes for visitors, partners and structures	
	Mitigate potential impact of growth	
	Design strategies for most impact for community	
	Develop a master plan for infrastructure and building upgrades	
	Fund and lobby for sustainable maintenance and improvements	
	Focus on transportation, housing, diversity, electrification,	
	connectivity	
	Brand and market Fort Worden	